

Report of the Sustainable Development Committee

Dear Shareholders,

The Board of Directors realizes the importance of business development towards sustainability along with balanced social and environmental development, and continuously considering the interests of all stakeholders, due to continuous changes of social and environmental driving forces. The Sustainable Development Committee currently consists of 6 members, with the President serving as the Chairman of the Committee. The Committee has appointed three sustainability development working groups comprising Economic Dimension, Environmental Dimension, and Social Dimension Working Group in order to carry out work according to the set plan.

In 2025, the Sustainable Development Committee performed its duties in governance, reviewing operations, and hold 3 meetings to monitor progress and consider various matters in accordance with the Sustainability Development Policy and the Sustainable Development Committee Charter. The summary is as follows:

Meeting attendance information of the Sustainable Development Committee in 2025

Directors		Position	Total Number of Meeting
1. Mr. Jong	Diloksombat	Chairman of the Sustainable Development Committee	3/3
2. Miss Chotika	Kamloonwesaruch	Sustainable Development Committee Member	3/3
3. Mr. Suchart	Duangtawee	Sustainable Development Committee Member	3/3
4. Mr. Dhilokpat	Nisamaneevong	Sustainable Development Committee Member	3/3
5. Miss Kanokwan	Chanswangpuvana	Sustainable Development Committee Member	3/3
6. Mr. Channat	Ketditse	Sustainable Development Committee Member	3/3

The Sustainable Development Committee reported the results of its meetings, together with its comments and recommendations, to the Board of Directors for consideration. The key matters can be summarized as follows:

1. To consider the sustainability performance plan and timeframe for the year 2025 to align with the policies and goals for sustainability management in line with the Company's business strategy;
2. To oversee and monitor the sustainability performance in 2025 in order to ensure that the operations align with the action plan;

3. To consider the report of the Sustainable Development Committee for the year 2024 and the driving business for sustainability report for the year 2024 to propose to the shareholders and disclose in the Annual Registration Statement / Annual Report (Form 56-1 One Report);
4. Promoted and supported environmental activities for communities surrounding the Company's premises by providing environmental knowledge to enhance and sustainably preserve green areas. In addition, supported the development and training of the Sustainability Development Working Team to achieve the objectives set out in the Sustainability Development Policy.

The Sustainable Development Committee has fully performed its duties as stipulated in its Charter and promote sustainable business operations alongside creating shared value among all stakeholders to earn their trust of all stakeholders and lead the organization toward long-term sustainability.



(Mr. Jong Diloksombat)

Chairman of the Sustainable Development Committee