

Details of the proposed directors in replacement of those retired by rotation

1) General Sumpun Boonyanun

Age : 82 years

Title : - Independent Director
- Authorized Director
- Chairman
- Chairman of the Nominating & Compensation Committee
- Audit Committee Member



Position proposed : Independent Director and Audit Committee Member

Date of appointment as a Director : April 24, 2008

Term of Directorship and Independent Director in the Company (As of December 31, 2025) : 17 years 8 months (If being re-elected for another term, he will hold the position for 20 years 8 months.

Education and Training : - Bachelor of Degree in Science, Chulachomkiao Royal Military Academy, Class 15
- The regular main course, Command and General Staff College, Class 55
- The National Defence Course (Class 35), National Defence College of Thailand

Director Training : Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) in 2009
- Director Accreditation Program (DAP) in 2008
- Role of Compensation Committee (RCC) in 2008
- Audit Certification Program (ACP) in 2008
- Anti-Corruption for Executive Program (ACEP) in 2014

Proficiency : Leader / Organizational / Management Budgeting / Internal Audit / Social Responsibility

Experience :

| | | |
|--------------|---|---------------------|
| 2017-Present | Chairman / Audit Committee Member | Samart Telcoms Pcl. |
| 2008-Present | Independent Director / Chairman of the Nominating & Compensation Committee | Samart Telcoms Pcl. |

Position in other listed companies

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Position in non-listed companies

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|--------------|------------|-------------------------------------|
| 2016-Present | Director | Tipwarin Watana Co., Ltd. |
| 2016-Present | Consulting | GML Exhibition (Thailand) Co., Ltd. |

Meeting attendance for 2025 :

| | | |
|---|-----|-------|
| Board of Directors' meeting | 5/5 | times |
| Audit Committee's meeting | 4/4 | times |
| Nominating & Compensation Committee's meeting | 3/3 | times |

Criteria for Nominating Directors: The Board of Directors has considered the recommendation of the Nomination & Compensation Committee and deemed appropriate that General Sumpun Boonyanun possesses the qualifications as a director required by law with knowledge, ability, and experience, as well as thorough understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-appointment of the aforementioned person for another term.

Contribution: Participated in consideration of determining policies, direction, strategies, business structure, and principles for conducting business, as well as seeking new business for the Company and its subsidiaries.

Details of the proposed directors in replacement of those retired by rotation

2) Mr. Vichai Pokasamrit

Age : 76 years

Title : - Independent Director
- Chairman of the Audit Committee Member
- Chairman of the Corporate Governance Committee
- Nominating & Compensation Committee Member



Position proposed : Independent Director and Chairman of the Audit Committee

Date of appointment as a Director : April 21, 2011

Term of Directorship and Independent Director in the Company (As of December 31, 2025) : 14 years 8 months (If being re-elected for another term, he will hold the position for 17 years 8 months.

Education and Training:

- Master of Arts in Political Science, Western Michigan University, U.S.A.
- Bachelor Degree in Laws, Thammasat University
- National Defence Program for Government, Public and Political Sectors, The National Defence College in 2004
- Certificate of Urban Development Management, Australia

Director Training : Director Certification Program (DCP)
- Thai Institute of Directors Association (IOD) in 2011

Proficiency : Budgeting and Finance

Experience :

| | | |
|--------------|--|---------------------|
| 2011-Present | Independent Director / Nominating & Compensation Committee Member | Samart Telcoms Pcl. |
| 2017-Present | Chairman of the Audit Committee | Samart Telcoms Pcl. |
| 2012-Present | Chairman of the Corporate Governance Committee | Samart Telcoms Pcl. |

Position in other listed companies

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Position in non-listed companies

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| | | |
|--------------------------------------|---|-----------|
| Meeting attendance for 2025 : | Board of Directors' meeting | 5/5 times |
| | Audit Committee's meeting | 4/4 times |
| | Corporate Governance Committee's meeting | 2/2 times |
| | Nominating & Compensation Committee's meeting | 3/3 times |

Criteria for Nominating Directors : The Board of Directors has considered the recommendation of the Nomination & Compensation Committee and deemed appropriate that Mr. Vichai Pokasamrit possesses the qualifications required by law with knowledge, ability, and experience, as well as a thorough understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-appointment of the aforementioned person for another term.

Contribution : Participated in consideration of determining policies, direction, strategies, business structure, and principles for conducting business, as well as seeking new business for the Company and its subsidiaries.

Details of the proposed directors in replacement of those retired by rotation

3) Miss Rapeepan Luangaramrut

Age : 69 years

Title :
 - Independent Director
 - Audit Committee Member
 - Nominating & Compensation Committee Member
 - Corporate Governance Committee Member

Position proposed : Independent Director and Audit Committee Member

Date of appointment as a Director : April 24, 2008

Term of Directorship and Independent Director in the Company (As of December 31, 2025) : 17 years 8 months (If being re-elected for another term, he will hold the position for 20 years 8 months.

Education and Training:

- Master of Business Administration, Chulalongkorn University
- Bachelor Degree in Business Administration, Silpakorn University
- Certificate of Competition & Strategy Program, Harvard Business School, USA.
- Certificate of Advanced Management Program (AMP), Harvard Business School, USA.
- Leadership Program, Class 9, Capital Market Academy (CMA)
- National Defence College, The Joint State-Private Sector Course, Class 22, National Defence College
- Advanced Political and Electoral Development Course, Class 3, Political and Electoral Development Institute, Office of the Election Commission of Thailand
- Chief Executive Course for Urban Development Management, Class 1, Urban Green Development Institute Bangkok
- The 4th Training Course on Administrative Justice for Executive, Institute of Administrative Justice
- Top Executive Program in Energy Literacy for a Sustainable Future, Class 6, Thailand Energy Academy (TEA)
- RE-CU CEO-PREMIUM IN MODERN REAL-ESTATE BUSINESS, Class 2, The Real Estate Executive Association of Chulalongkorn University
- Advanced Master of Management Program (AMM), Class 1, Public Administration, National Institute of Development Administration (NIDA)
- Certificate of NACC/IACA International Anti-Corruption Academy (NACC), Class 11, Sanya Dharmasakti National Anti-Corruption Institute
- Rule of Law for Democracy Program, Class 9, College of the Constitutional Court in 2021
- Senior Executives on Justice Administration (class 27), the Office of Judiciary, Judicial Training Institute

Director Training : Director Accreditation Program (DAP)
 - Thai Institute of Directors Association (IOD) in 2003

Proficiency : Organizational / Management Brand / Management Risk Management / Social Responsibility / Negotiation

Experience :

| | | |
|--------------|---|---------------------|
| 2008-Present | Independent Director / Audit Committee Member | Samart Telcoms Pcl. |
| 2013-Present | Nominating & Compensation Committee Member | Samart Telcoms Pcl. |
| 2017-Present | Corporate Governance Committee Member | Samart Telcoms Pcl. |



Details of the proposed directors in replacement of those retired by rotation

| <u>Position in other listed companies</u> | | |
|---|----------------------|---|
| 2024-Present | Director | Sino-Thai Engineering & Construction Pcl. |
| 2023-Present | Independent Director | Stecon Group Pcl. |
| 2016-Present | Consulting | Gunkul Engineering Pcl. |
| 2013-Present | Consulting | Union Auction Pcl. |
| 2010-Present | Director | TPT Petrochemicals Pcl. |
| 2004-Present | Food Consultant | CP All Pcl. |

| <u>Position in non-listed companies</u> | | |
|---|--------------------|----------------------------------|
| 2023-Present | Director | Cricket Teste Co., Ltd. |
| 2013-Present | Director | Dream House (Thailand) Co., Ltd. |
| 2012-Present | Director | Entertainment Tree Co., Ltd. |
| 2005-Present | Director | Siam Solvay Foundation |
| 2005-Present | Director | R Property Co., Ltd. |
| 2004-Present | Executive Chairman | Khun Reed Corporation Co., Ltd. |
| 2000-Present | Executive Chairman | 110 Vipha Co., Ltd. |

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|--------------------------------------|---|-----|-------|
| Meeting attendance for 2025 : | Board of Directors' meeting | 5/5 | times |
| | Audit Committee's meeting | 4/4 | times |
| | Corporate Governance Committee's meeting | 2/2 | times |
| | Nominating & Compensation Committee's meeting | 3/3 | times |

Criteria for Nominating Directors : The Board of Directors has considered the recommendation of the Nomination & Compensation Committee and deemed appropriate that Miss Rapeepan Luangaramrut possesses the qualifications required by law with knowledge, ability, and experience, as well as a thorough understanding of the Company's business, and satisfactory performance throughout the term. Therefore, it is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-appointment of the aforementioned person for another term.

Contribution : Participated in consideration of determining policies, direction, strategies, business structure, and principles for conducting business, as well as seeking new business for the Company and its subsidiaries.

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Shareholding in the Company (SAMTEL) of proposed directors (As of March 19, 2026)

| Proposed Directors | Number of shares * | % of total number of voting rights of the Company |
|-------------------------------|--------------------|---|
| 1. General Sumpun Boonyanun | 100,000 | 0.016 |
| 2. Mr. Vichai Pokasamrit | 100,000 | 0.016 |
| 3. Miss Rapeepan Luangaramrut | - | - |

*Remark: * Includes holding by spouse cohabiting couple, and any minor children*

The positions in other listed and non-listed companies

| Proposed Directors | Listed Company | | Other Companies (non-listed) | | Other Competitive or Relating Business with SAMTEL |
|-------------------------------|---------------------|--|------------------------------|---|--|
| | Number of Companies | Position | Number of Companies | Position | |
| 1. General Sumpun Boonyanun | none | none | 1 | Tipwarin Watana Co., Ltd. Director | none |
| 2. Mr. Vichai Pokasamrit | none | none | none | none | none |
| 3. Miss Rapeepan Luangaramrut | 3 | - Sino-Thai Engineering & Construction Pcl. Director - Stecon Group Pcl. Independent Director - TPT Petrochemicals Pcl. Director | 7 | - Cricket Teste Co., Ltd. Director - Dream House (Thailand) Co., Ltd. Director - Entertainment Tree Co., Ltd. Director - R Property Co., Ltd. Director - Siam Solvay Foundation. Director - Khun Reed Corporation Co., Ltd. Executive Chairman - 110 Vipha Co., Ltd. Executive Chairman | none |