

Report of the Sustainable Development Committee

Dear Shareholders,

The Board of Directors realizes the importance of business development towards sustainability along with balanced social and environmental development, and continuously considering the interests of all stakeholders, due to continuous changes of social and environmental driving forces. The Sustainable Development Committee currently consists of 6 members, with the President serving as the Chairman of the Committee. The Committee has appointed three sustainability development working groups comprising Economic Dimension, Environmental Dimension, and Social Dimension Working Group in order to carry out work according to the set plan.

In 2024, the Sustainable Development Committee arranged meetings to follow up operations and consider matters pursuant to the sustainability development policy and the Sustainable Development Committee Charter. 3 meetings were held in 2024. The summary is as follows:

Meeting attendance information of the Sustainable Development Committee in 2024

Directors	Position	Total Number of Meeting
1. Mr. Jong Diloksombat	Chairman of the Sustainable Development Committee	3/3
2. Miss Chotika Kamloonwesaruch	Sustainable Development Committee Member	3/3
3. Mr. Suchart Duangtawee	Sustainable Development Committee Member	3/3
4. Mr. Dhilokpat Nisamaneevong	Sustainable Development Committee Member	3/3
5. Miss Kanokwan Chanswangpuvana	Sustainable Development Committee Member	3/3
6. Mr. Channat Ketditse	Sustainable Development Committee Member	2/2 ⁽¹⁾

Remark: ⁽¹⁾ Has been appointed as a Sustainability Development Committee Member, effective from May 14, 2024, onwards.

The Sustainable Development Committee results had been constantly reported to the Board of Directors of which their main points were summarized as follows:

1. To consider and review the sustainability development policy to align with the Company's direction and business strategy, considering environmental, social and good governance issues;
2. To consider the sustainability performance plan and timeframe for the year 2024 to align with the policies and goals for sustainability management in line with the Company's business strategy;
3. To oversee and monitor the sustainability performance in 2024 in order to ensure that the operations align with the action plan;
4. To consider the report of the Sustainable Development Committee for the year 2023 and the driving business for sustainability report for the year 2023 to propose to the shareholders and disclose in the Annual Registration Statement / Annual Report (Form 56-1 One Report).

The Sustainable Development Committee has performed duties to the best of its ability and promote sustainable business operations alongside creating shared value among all stakeholders to earn their trust of all stakeholders and lead the organization toward long-term sustainability.



(Mr. Jong Diloksombat)

Chairman of the Sustainable Development Committee