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| Details of 2021 actual remuneration of Board of Directors and Committees |
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Policy of directors' remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2021 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2021 at the amount of not exceeding Bath 6.5 million. Details of actual directors' and committees' remuneration for 2021 are as follows:

| Directors | Cash Remuneration (Baht) | | | | | | | | Subsidiaries | Grand Total |
|---|----------------------------------|-----------------|--------------------------------|-------------------------------------|------------------|-------------------------|-------------------|--|------------------|-------------|
| | Company | | | | | | Performance Bonus | Total Cash Remuneration from the Company | | |
| | Meeting Allowance ⁽¹⁾ | | | | | Total Meeting Allowance | | | | |
| | Board of Directors | Audit Committee | Corporate Governance Committee | Nominating & Compensation Committee | | | | | | |
| 1. General Sumpun Boonyanun Chairman / Independent Director Chairman of the Nominating & Compensation Committee | 150,000 | 60,000 | - | 60,000 | 270,000 | 80,000 | 350,000 | - | 350,000 | |
| 2. Mr. Vichai Pokasamrit Director / Independent Director / Chairman of the Audit Committee / Chairman of the Corporate Governance Committee | 75,000 | 120,000 | 40,000 | 45,000 | 280,000 | 50,000 | 330,000 | - | 330,000 | |
| 3. Miss Rapeepan Luangaramrut Director / Independent Director | 75,000 | 60,000 | 30,000 | 45,000 | 210,000 | 50,000 | 260,000 | - | 260,000 | |
| 4. Mr. Sirichai Rasameechan Director / Independent Director | 75,000 | - | 30,000 | 45,000 | 150,000 | 50,000 | 200,000 | - | 200,000 | |
| 5. Mr. Kajornvut Tayanukorn Director | 75,000 | - | 30,000 | - | 105,000 | 50,000 | 155,000 | - | 155,000 | |
| 6. Mr. Charoenrath Vilailuck Director | 75,000 | - | - | - | 75,000 | 50,000 | 125,000 | - | 125,000 | |
| 7. Mr. Watchai Vilailuck Director | 75,000 | - | - | - | 75,000 | 50,000 | 125,000 | - | 125,000 | |
| 8. Mr. Thananan Vilailuck Director | 75,000 | - | - | - | 75,000 | 50,000 | 125,000 | - | 125,000 | |
| 9. Mr. Jong Diloksombat Director | 60,000 | - | 30,000 | - | 90,000 | 50,000 | 140,000 | - | 140,000 | |
| Total | 735,000 | 240,000 | 160,000 | 195,000 | 1,330,000 | 480,000 | 1,810,000 | - | 1,810,000 | |

Remark: ⁽¹⁾ Meeting allowance shall not be paid to the Executive Board, Risk Management Committee and Sustainable Committee because all members of such Committees are the executives who have remuneration as the executives already.

The actual payment for remuneration of Directors and Committees' members in 2021 was Baht 1,810,000 which is in the approved budget of Baht 6,500,000.

| Type of Remuneration | Amount (Baht) |
|----------------------|------------------|
| Meeting allowance | 1,330,000 |
| Performance Bonus | 480,000 |
| Total | 1,810,000 |